

UPS-Teamsters 2023-2028 Tentative Agreement 40.6(a) Part-Time Air Drivers Wage Examples

PT Air

Example 1: PT Air Driver—5 up to 10 years of seniority (8/2/13 - 8/1/18)

	GWI	Longevity	Rate	
7/31/2023	---	---	\$33.94	
8/1/2023	\$2.75	\$0.50	\$37.19	
8/1/2024	\$0.75	---	\$37.94	
8/1/2025	\$0.75	---	\$38.69	
8/1/2026	\$1.00	---	\$39.69	
8/1/2027	\$2.25	---	\$41.94	
Increase on 8/1/2023			\$3.25	10%
			\$8.00	24%

Example 2: PT Air Driver—10 up to 15 years of seniority (8/2/08 - 8/1/13)

	GWI	Longevity	Rate	
7/31/2023	---	---	\$33.94	
8/1/2023	\$2.75	\$1.00	\$37.69	
8/1/2024	\$0.75	---	\$38.44	
8/1/2025	\$0.75	---	\$39.19	
8/1/2026	\$1.00	---	\$40.19	
8/1/2027	\$2.25	---	\$42.44	
Increase on 8/1/2023			\$3.75	11%
Total increase			\$8.50	25%

Example 3: PT Air Driver—15 and more years of seniority (8/1/08 or later)

	GWI	Longevity	Rate	
7/31/2023	---	---	\$33.94	
8/1/2023	\$2.75	\$1.50	\$38.19	
8/1/2024	\$0.75	---	\$38.94	
8/1/2025	\$0.75	---	\$39.69	
8/1/2026	\$1.00	---	\$40.69	
8/1/2027	\$2.25	---	\$42.94	
Increase on 8/1/2023			\$4.25	13%
Total increase			\$9.00	27%

1. A part-timer with a rate of pay higher than the progression rate would be red circled at that rate until the progression catches up with their red-circled rate.